

UNLOCK LASTING SUCCESS WITH THE NEW **3-YEAR WECONNECT INTERNATIONAL CERTIFICATION!**

AND STAND OUT IN THE COMPETITIVE MARKETPLACE?

ARE YOU LOOKING FOR A WAY TO SET YOUR BUSINESS APART

We are excited to announce the launch of our new **3-year WEConnect International Certification!**

This certification program is designed to recognize Women-Owned Businesses and support their commitment to advancing economic development and job creation. WEConnect International Certification provides independent third-party verification that your business meets the criteria of a Women's Business Enterprise.

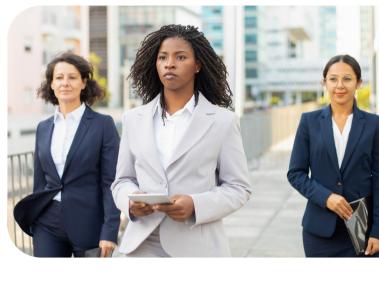
including:

With WEConnect International Certification, you can gain access to a broad range of benefits,

- Business opportunities with over 175 Global Member Buyers with over US\$3 trillion in combined annual purchasing power - Fortune 500 Corporations, Multilateral Institutions, and Government Agencies. Access to networking events, trade shows, mentoring opportunities, executive education,
- capacity development programs, and more. Global awards and recognition.
- Use of the Women Owned Logo as a marketing tool.
- Supportive community of women entrepreneurs.
- Exposure to new markets, customers, and partners around the world.
- Promotion of your company on WECommunity, the WEConnect International global
- directory. The opportunity to mentor and share your experience with other women business owners

Access to Member Buyers: By becoming Certified,

WECONNECT INTERNATIONAL CERTIFICATION



your company gains access to WECommunity, our online network of Registered and Certified Women's Businesses Enterprises, and access to supplier diversity and inclusion resources and procurement opportunities with Corporate, Multilateral, and Government Agencies. Additionally, there are networking events to create business opportunities between Certified Women's Business Enterprises and Global Member Buyers. Education & Development: As the owner of a Certified Women's Business Enterprise, you are

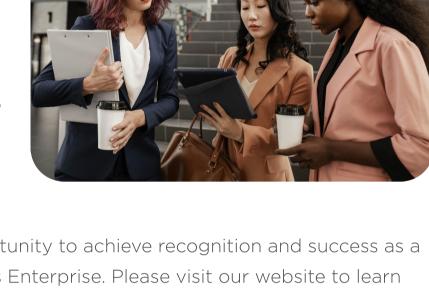
This includes tailored educational programming for capacity building, business, and leadership development programs, sponsorships to attend executive education programs, mentorship, and content and resources for a vast range of industries and stages of entrepreneurship. Through WEConnect International and our network of partner organizations, Certified Women's Business Enterprises get access to opportunities all over the world. **Recognition & Status:** WEConnect International Certification gives your business the highest level of recognition and status as a Women's Business Enterprise. Certified businesses can display the

eligible for a range of specialized programs and resources created to help your business succeed.

Women Owned Logo on marketing brochures, websites, packaging, and other branding materials. Certified businesses can leverage the WEConnect International network to promote their solutions through business events, contributing success stories, speaking opportunities, and more. Additionally, Certified businesses and their owners are eligible for regional and global awards. Advocacy & Support: By becoming Certified, you

women business owners and advocates. Through a variety of virtual and in-person events, you can network with other women entrepreneurs both locally and globally. By using your voice, you can help us break down the barriers that stand in the way of success for Women-Owned Businesses and their growth. We invite you to take advantage of this unique opportunity to achieve recognition and success as a WEConnect International Certified Women's Business Enterprise. Please visit our website to learn

and your company join a community of motivated



more about the certification process and how to apply. We look forward to helping you take your business to the next level!

WECONNECT INTERNATIONAL CERTIFICATION

FREQUENTLY ASKED QUESTIONS

Q1: Which companies are eligible for the 2023 3-year Certification? A: All Certified companies are eligible for the three (3) year Certification. For businesses that were

Certified in the following years:

be eligible to apply for renewal in advance.

complete the full Certification process.

1) Log back in from this link

2) Click the blue 'Revise Response'

2022 & 2021 - When applying for Certification renewal in 2023, the new 2023 Certification fee will apply by simply filling in the renewal form to gain a 3-year Certification, plus the company will also

apply. However, a new Certification application is required for all businesses that did not apply for re-Certification in 2021 & 2022. Unlike the renewal process, which only requires filling out the form, in this case, re-Certification requires the business to complete the full Certification application process.

Please take note that re-Certification is an in-depth review of the business and requires undergoing

the full Certification assessment process which may take up to 90+ days. It is the applicant's

policy, re-Certification is required every three years. Re-Certification requires the business to

2020 & earlier - When applying for Certification renewal in 2023, the new 2023 Certification fee will

responsibility to make sure all documents are correct and uploaded because incorrect or incomplete documents will delay the assessment process. Re-Certification prior to 2023 was required every four years. With the new 2023 3-year Certification

Q2: How to re-Certify to gain a 3-year Certification in 2023? A: Simply log back into the WEConnect Business Registration Questionnaire and take the following steps:

response from 'No' to 'Yes' 4) Upload the necessary business documents

to Q1: "Which companies are eligible for the 2023 3-year Certification?"

"Which companies are eligible for 2023 three (3) year Certification?"

5) Pay for Certification 6) Click the blue 'Submit' button to submit your application

3) Go to Q.7 'Would you like to become Certified with WEConnect International?' Change your

Q3: My company just renewed our WEConnect International Certification in December 2022 at a higher price. Can my company get a refund for the difference?

A: No, the new price for renewing a WEConnect International Certification is effective in 2023 and

company is eligible for a 3-year Certification benefit. For more information on eligibility please refer

Q4: My company paid early in 2022 for my WEConnect International Certification which is due in

no refund is possible. However, if the Certification renewal fee was prepaid in 2023 for 2024, the

2023. Is my company eligible for the new fee? A: No, the company is not eligible for the new fee if the fee was already paid early in 2022 for a Certification assessment that is due in 2023. However, your company is eligible to receive a 3-year

Certification for the fee that was already paid. For more information on eligibility please refer to Q1:

Q5: My Certificate expired in 2022 but I am paying in 2023, within the 90-day grace period, am I eligible for the new fee?

A: Yes, in 2023, anyone Certified or re-Certified in 2021 or later gets a 3-year Certification with the

If you have an expired Certificate from 2022 and are renewing your Certification in 2023, you will be eligible for the new fee. Keep in mind that:

If your business was Certified in 2020, you will need to complete a full re-Certification.

If the business was Certified in 2021 or 2022, you will only need to complete a renewal form and pay the new fee.

It is important to check with your Certification support team to determine whether or not you are

eligible for the new fee and what documents may be required. If you have any questions or

concerns, please contact <u>WEConnect International Certification Support</u> for more information.

Q6: Does my company need to do anything in Year 2 to ensure our Certificate is still valid?

new fee.

A: No, when it comes to renewing, the process is simple and straightforward. All your company needs to do is to complete the renewal form with the correct information (including annual revenue and the number of employees). Confirm on the check box a sworn affidavit that there have been no

material or substantive changes to the business structure or ownership and pay a new renewal fee.

company is eligible to hold the Certificate. It serves as a way to verify your identity and ensure that

all information on the renewal form is accurate. WEConnect International reserves the right to reject the renewal if the company no longer meets the Certification criteria or the items on the form are not filled out. To ensure the Certificate remains valid, be sure to renew it prior to the expiration date.

The affidavit is a legal document that states that you are who you say you are and that your

A: Yes, the 90-day grace period is a cooling period, designed to give the Certified business the opportunity to stay Certified on the WECommunity platform for a further 90 days during the renewal process.

Q7: Is there a 90-day grace period going into the 3-year Certification?

Q8: Are there any exceptions to the 90-day grace period? A: No, the 90-day grace period applies to all Certified businesses regardless of their size or the

number of suppliers they work with. After the 90-day period, your business may regain its

Certification by successfully completing the Certification assessment process. Q9: Can I extend the 90-day grace period if needed?

A: No, the 90-day grace period cannot be extended. It is important to remain compliant with the requirements of the Certification in order to keep your business Certified.