



Event Code of Conduct

We are committed to providing a professional, respectful, and inclusive environment for all participants at **WEConnect International events**. By attending a WEConnect International event, all attendees, speakers, sponsors, staff, and volunteers agree to adhere to the following standards of conduct.

Expected Behavior

All participants are expected to:

- Treat others with respect, professionalism, and courtesy
- Engage in constructive and respectful dialogue
- Be mindful of diverse perspectives, backgrounds, and experiences
- Comply with all applicable laws, venue policies, and event guidelines

Unacceptable Behavior

The following behaviors will not be tolerated at WEConnect International events:

- Harassment, intimidation, or discrimination of any kind
- Verbal or physical abuse, including offensive, derogatory, or disruptive language
- Unwelcome or inappropriate conduct, including harassment based on gender, race, ethnicity, sexual orientation, disability, religion, or any protected characteristic
- Disruptive behavior that interferes with the event experience for others
- Any conduct that creates an unsafe, hostile, or uncomfortable environment

Reporting Concerns

If you experience or witness inappropriate behavior at a WEConnect International event, we encourage you to report it to event staff or organizers as soon as possible. Reports will be handled promptly and with discretion.

Enforcement

WEConnect International reserves the right to take appropriate action at its sole discretion in response to any violation of this Code of Conduct. This may include:

- Verbal warning
- Removal from a session or event
- Revocation of event credentials without refund
- Restriction from future participation

Our Commitment

WEConnect International is dedicated to fostering a safe and welcoming environment where all participants can engage, learn, and connect productively.